



2025 DSRA Benefit Trust Board of Director Candidacy Qualification Requirements

Qualifications:

- Not ineligible by Title 29, § 1111 of ERISA, prior conviction of a felony
- Not an employee, agent or consultant of Delphi Corporation
- Was not a DSRA Benefit Trust BoD member prior to 11/16/10
- Proven fiscal responsibility and integrity
- Desire to support the needs of DSRA Benefit Trust participants
- Ability to work with fellow Board Members and on individual assignments as required
- Excellent interpersonal, communication and listening skills
- Time available to serve as a Board member and to perform duties and assignments outside of Board meetings
- Willingness and ability to learn, observe and adhere to the non-profit tax laws and ERISA regulatory requirements
- Basic computer skills and Internet access
- Ability to work with others and build collaborative relationships supporting DSRA Benefit Trust goals and objectives
- Read, understand, and comply with the DSRA Benefit Trust Conflict of Interest Policy

Specific Skills and Expertise Beneficial for Certain DSRA Benefit Trust Board and Officer Positions:

- CPA or other accounting/financial skills and expertise
- Communications skills (Oral & Written)
- Purchasing and sourcing experience
- Employee benefits experience
- Ability to maintain accurate and objective records

March 15, 2025