

# Sharon A. Delezenne

BOARD MEMBER

RETIRED

GM/ Delphi Employment: 06/20/2000 to 01/01/2013

QUALIFICATIONS

HISTORY

BRIEF WORK HISTORY

**Delphi Corporation (06/2000 – 12/2010)** –  
Human Resources Employee Benefits - Senior Staff Assistant

**Oxford Automotive (10/1998 – 6/2000)**  
Human Resources - Employee Benefit Manager

**TI Automotive (5/1994 – 10/1998)**  
Human Resources - Pension and Benefit Administrator

VOLUNTEER HISTORY

**Home Health Care (1/2011 – Current)**  
Patient Advocate

SKILLS

- Managed relationships with multiple healthcare and wellness vendors;
- Interfaced daily with insurance carriers, actuaries, consultants and attorneys;
- Researched and resolved issues with complex medical claims;
- Planned, managed, implemented and coordinated new benefit programs;
- Provided management oversight to Third Party Administrator's;
- Ensured compliance with ERISA, COBRA, HIPAA, FMLA, PPACA and other government regulations;
- Participated in health care renewals including RFP development and negotiation process; Benchmarked health care benefit offerings and participated in market surveys;
- Created and distributed employee benefit communications;
- Managed annual open enrollment.

OTHER QUALIFICATIONS

Over 15 years' experience managing employee benefit programs, providers and vendors; Bachelor of Science in Business Administration (BSBA) Lawrence Technological University; Group Benefit Associate (GBA) Designation under the Certified Employee Benefit Specialist (CEBS) Program; Excellent communication skills and strong interpersonal skills; Computer proficient.