Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

201	6
Open to P Inspecti	ublic on

А	For th	e 2016 calendar year, or tax year beginning and	ending		
В	Check if applicat	C Name of organization	-	D Employer identifi	cation number
	Addre	e   DSKA BENEFIT TRUST			
L	Name	Doing business as		26-4	594868
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return	, 150 BASTIAN ROAD		(716	
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,384,194.
	Amer	ded DOCUECHED NIX 14600		H(a) Is this a group re	
	Appli tion	IF Name and address of principal officer: TOM OLINE I		for subordinates	
	pendi	26 OGDEN PARMA TL RD, SPENCERPORT, NY	14559	H(b) Are all subordinates in	
ī	Tax-ex	empt status: 501(c)(3) _X 501(c)( 9 ) ◀ (insert no.) 4947(a)(1) o	or 527		list. (see instructions)
J	Websi	te: WWW.DSRABENEFITTRUST.NET		H(c) Group exemption	
K	Form o	organization: Corporation X Trust Association Other	L Year		A State of legal domicile: DE
P	art I	Summary			
Ф.	1	Briefly describe the organization's mission or most significant activities: TO PI	ROVIDE	RETIREMENT	WELFARE
Activities & Governance		BENEFITS TO ELIGIBLE RETIREES OF DELPHI (	CORP A	ND/OR THEIR	SURVIVORS.
ř	2	Check this box  if the organization discontinued its operations or dispose			
ě	3	Administration of the contract			6
ري مح		Number of independent voting members of the governing body (Part VI, line 1b)			6
Se	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	••••••	5	0
Ę	6	Total number of volunteers (estimate if necessary)	••••••	6	6
Ć	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	••••••	7a	0.
•	b	Net unrelated business taxable income from Form 990-T, line 34	• • • • • • • • • • • • • • • • • • • •	7b	0.
				Prior Year	Current Year
0	8	Contributions and grants (Part VIII, line 1h)		0.	0.
를	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	·····	273,898.	
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		237,260.	181,307.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		511,158.	217,808.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		2,005,592.	284,446.
ģ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
ız		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	0.		<b>"我不是现在的人的事情,我们们</b>
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		200,313.	163,274.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,205,905.	447,720.
	19	Revenue less expenses. Subtract line 18 from line 12		-1,694,747.	-229,912.
Ces				ginning of Current Year	End of Year
Set	20	Total assets (Part X, line 16)		1,786,099.	1,555,477.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		0.	0.
<u>컆</u>	22	Net assets or fund balances. Subtract line 21 from line 20		1,786,099.	1,555,477.
		Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedule:			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
			_		
Sig	n	Signature of officer		Date	·
Hei	е	TOM OLNEY, TREASURER			
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai		MARY BERNADETTE FLETCHER MARY BERNADETTE	FLET 0		<sub>ed</sub> P01256765
	parer	Firm's name KSM BUSINESS SERVICES, INC.		Firm's EIN	35-2123203
Use	Only	Firm's address P.O. BOX 40857			
		INDIANAPOLIS, IN 46240-0857		Phone no. ( 3	17) 580-2000
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
6320	01 11-1	1-16 LHA For Paperwork Reduction Act Notice see the separate instruction	200		Form 990 (2016)

# Form 990 (2016) DSRA BENEFIT TRUST Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ť		
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	_	٦		х
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X		herita.	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		ياز ويا تكف	Bell in
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	<del>-                                    </del>	-	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120	-	
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		Form	990 (	2016)

### Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L., Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
		1		Caretti euro d	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	(	BAC-99 1 / /		
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	<u> </u>	488		
¢	Did the organization comply with backup withholding rules for reportable payments to vendors and r			Marie 1982		77
_	(gambling) winnings to prize winners?	 I		1c	Property	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	<u>2a</u>	(		31 742	Editor.
D	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined by the state of the stat			2b	15.15.15	2 . 50
٥.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			5.3853	a di	
		_		3a	<b></b>	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			١.		x
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		
D	If "Yes," enter the name of the foreign country:		(ED A D)			
<b>E</b> 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		, ,		Rudi	·
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transatiff "Yos" to line 52 or 5b, did the organization file Form 9886 T2			5b		
6a	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			5c		
Va				C-		x
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.			6a		Α.
b		uons	or gitts	6		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		•••••••••••••••••••••••••••••••••••••••	6b	家的多以	rotera).
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	ruicae	provided to the payor?	7a	10 m/2	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			'B		
_	to file Form 8282?		•	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	47 A	100 TE	Mann.
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e	120010 200	ar - 120 m a s
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			15 July 10 Jul	34,300	1471
	sponsoring organization have excess business holdings at any time during the year?			8	22.542	2-17-1- a
9	Sponsoring organizations maintaining donor advised funds.		***************************************	1. A. S.	30.30	11 V 2 11 N 3 V 1
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	La I.A-IL-I.A.	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			1000		5 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			ğ ed	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	ı	19 7 3- 5 1 1 1		
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a	r			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11t				) 1854) 1. 1217
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	104	1?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	)			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	origina in visitori	72 T C + 187
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	1	8		
	organization is licensed to issue qualified health plans	13t	1	-35		Service Service
	Enter the amount of reserves on hand	130	<u> </u>	70 v 38	X22.35.70	
			***************************************	14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b	000	(02.15
				Forn	n <b>990</b>	(2016)

Form 990 (2016) DSRA BENEFIT TRUST 26-4594868 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI		<u>.</u>	X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	高 2	er eksett als kart	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			(ay ) (ay
b	Enter the number of voting members included in line 1a, above, who are independent		y was in	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4.		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		40	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	. Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			را این در این از
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	(1.00 m) (1.00 m)		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	y	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	3 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			WALL.
	taxable entity during the year?	16a	nii enkiri	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	<u> </u>	1.6754	9.00
C	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure	-		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	TOM OLNEY (TREASURER) - (716) 628-2798  26 OGDEN PARMA TOWN LINE RD., SPENCERPORT, NY 14559	<del>.</del>		
	26 OGDEN PARMA TOWN LINE RD., SPENCERPORT, NY 14559		000	10010

### Form 990 (2016) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	director, or trustee. (E)	(F)
Name and Title	Average hours per	I box	Position (do not check more than box, unless person is bot				h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee			Highest compensated 44		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) PAUL BEITER CO-CHAIR	10.00	x		х				9 000	0	
(2) KEN GARBER	10.00	^	-	Λ	$\vdash$			8,000.	0.	0
CO-CHAIR	10.00	X		х				6,000.	0.	0
(3) LORI OSTRANDER	10.00	<del>                                     </del>	$\vdash$		$\vdash$			3,000		
SECRETARY		X		х				8,000.	0.	0
(4) TOM OLNEY	10.00							- · · · · ·		
TREASURER	0.00	X	_	Х	L			6,000.	0.	0
(5) SHARON DELEZENNE MEMBER AT LARGE	8.00	x						4 000	0.	
(6) BOB MIKOLEIZIK	6.00	^		<b></b>	_			4,800.	0.	0
MEMBER AT LARGE		X						3,200.	0.	0
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632007 11-11-16

Section A. Officers, Directors, True		ploy	/ees			ighe	st C		es (continued)		
(A)	(B)				C) Jirina			(D)	(E)		(F)
Name and title	Average hours per		not a		more	than		Reportable	Reportable		Estimated
	week		t, unte cer ar					compensation from	compensation from related		amount of other
	(list any	į						the	organizations		compensation
	hours for	ig.	l			<u> </u>		_	(W-2/1099-MIS		from the
	related	stee	nstee			ensal		(W-2/1099-MISC)			organization
	organizations below	필	la la		loyee	g ag					and related
	line)	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Ē				organizations
		ᄩ	┞ <u></u>	-	<u>*</u>	Ξ ‰	E			$\dashv$	
		1									
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					<u>L</u>	<u> </u>					
1b Sub-total							<b>&gt;</b>	36,000.		0.	0.
c Total from continuation sheets to Part V								0.		0.	0.
d Total (add lines 1b and 1c)								36,000.		0.	0.
2 Total number of individuals (including but	not limited to th	ose	liste	ed a	bove	e) wl	ho r	eceived more than \$100	0,000 of reportabl	e	
compensation from the organization											<u> </u>
2 Did the association list as Association										Г	Yes No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for:				-	•	•		•		ŀ	3 X
4 For any individual listed on line 1a, is the s								her compensation from		····	3 X
and related organizations greater than \$15										<u> </u>	4 X
5 Did any person listed on line 1a receive or											
rendered to the organization? If "Yes," con							Ciai	ted organization of indiv	iddai ioi seivices	ľ	5 X
Section B. Independent Contractors			J. J.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						<u> </u>
1 Complete this table for your five highest or	ompensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100.000 of com	pensa	ation from
the organization. Report compensation for		-									
(A)	<u>*</u>							(B)	ĺ		(C)
Name and business	s address	N	INC	Ε				Description of s	services	Co	ompensation
								-			
							_				
							!			ment for a	Maria Proposition or a
2 Total number of independent contractors of	· -	10t li	mite	a to		ise li 0	stec	a above) who received n	nore than		
\$100,000 of compensation from the organ	ization 📂					<u>.</u>		<u> </u>		te este est	Form <b>990</b> (2016)
											rom <b>33U</b> (2016)

794 (2.79 80 (2.40)	en el Gr	Check if Schedule O conta	ains a response	or note to any lir	(A)	(B)	(C)	(D) Revenue excluded
1374 1374 1474					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
, Gifts, Grants illar Amounts	1 a	a Federated campaigns	1a		Parger to great or a section of the	i foregiped i Sir i Visi ett	PROPERTY OF THE PROPERTY OF THE PARTY OF THE	**************************************
e a	ŀ	<b>b</b> Membership dues						
A m		c Fundraising events						
a iii		d Related organizations				1998 x 02 2 2 2 7 7 7 7 1	30.00 经基本基	
S,E		e Government grants (contributi						
ë		f All other contributions, gifts, grant	·					
the pri		similar amounts not included abov					( harian a	
들임		g Noncash contributions included in lines			and a state of the second			
Contributions, Gif and Other Similar		h_Total. Add lines 1a-1f						
				Business Code		1 1 4 25 1 15 7 4 3		
يو ا	2 a	a				kirisan Affili isisi da da	In the Arter Arter and	e eli elii ee elii e
Program Service Revenue								
S T								
E 왕	,		<u> </u>					
	`					<del> </del>		
¥	f	f All other program service rever	nue					
	,	g Total. Add lines 2a-2f						
$\neg$	3	Investment income (including				RESPONSE AND ACCUSED AND ACCUSED		[10 <u>0</u> 075 Not 54650 <u>600 600</u>
	_	other similar amounts)			56,436.			56,436.
	4	Income from investment of tax			30,230.			30,430,
	_							
	5	Royalties			l Bari sansi kalendari		of the section of the section	2850 Velipasis (pro-social)
	_		(i) Real	(ii) Personal				
	6 a				<b>克森中华以外</b> 的			
		Less: rental expenses						
	C		L		45年1月 10 10 10 10 10 10 10 10 10 10 10 10 10	District Seatons of	Carlotte (San Personal Carlotte San Andrews	particular properties of
			Γ		30 4550 PS 4 3 (44 A) 1/2 (2/4 A) 1/4	Joseph State Company (1985)	Grander College Galacian	Water Court State Court Bank
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other	gradia 2. Trabito	of the first of the first	at any area of the a	Complete Control (Control
		assets other than inventory	2,146,451.					
	, c	Less: cost or other basis	2 155 205			The state of the s		
		and sales expenses	2,166,386					
	C	Gain or (loss)	-19,935.		arusi yangga		Manahan barang	
		d Net gain or (loss)		·····	-19,935.	-19,935.	sata Shuwa ta Baati	Cluster Structified Bloods are not be as a
e re	8 a	Gross income from fundraising	• `					
venue		including \$	of					
		contributions reported on line			33797425548			
Other Re	_		a					
#		Less: direct expenses		<u> </u>				
		Net income or (loss) from fund	•	<b>&gt;</b>			region and regional and a second process of	
	9 a	Gross income from gaming ac						
		Part IV, line 19		1				
		Less: direct expenses						no attendante della contrata di notta la estato della contrata di
		Net income or (loss) from gam	-	······		#85 5 Th +5 Guedin Thu To Check New York tracks	SEMIN CONTINUES CARROLLES	(S) Life and many of the position of the
	10 a	Gross sales of inventory, less						
		and allowances	a					
		Less: cost of goods sold						
	C	Net income or (loss) from sales			Participation of the control of the	Spanish of the American Section of	Transfer cower, turns in the common of	Logoron en monton
1		Miscellaneous Revenue	e	Business Code				EMANES SES
	11 a	· · · · · · · · · · · · · · · · · · ·		561000	181,307.	181,307.		
	b							
	٥							
	d	***************************************						
	€	Total. Add lines 11a-11d	••••••••••••		181,307.	A 197 St. Color of a strategy Magazine and Pro-		
	12	Total revenue. See instructions.		<b>)</b>	217,808.	161,372.	0.	56,436

## Form 990 (2016) DSRA BENEFIT ' Part X Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must com				
Do :	Check if Schedule O contains a responsor include amounts reported on lines 6b,			(C)	(D)
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				(2) (4-6) (2) (4-6)
	and domestic governments. See Part IV, line 21				A STATE OF THE STA
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16	284,446.	201 115		
4	Benefits paid to or for members	204,440.	284,446.		
5	Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above, to disqualified				
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				<del> </del>
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	76,669.		76,669.	
b	Legal	618.		618.	· · ·
C	Accounting	13,950.		13,950.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		The state of the state of the state of		·
f	Investment management fees	16,490.		16,490.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	42,885.		42,885.	
12	Advertising and promotion	·			
13	Office expenses		·		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				ļ
19	Conferences, conventions, and meetings				
20	Interest  Payments to offiliates				
21 22	Payments to affiliates  Depreciation, depletion, and amortization				
23	Insurance	12,662.		12,662.	
23 24	Other expenses, Itemize expenses not covered				
<u>-</u> -T	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)		A STATE OF THE STA		
	amount, list line 24e expenses on Schedule 0.)				
а					
b		10			
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	447,720.	284,446.	163,274.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 000
632010	D 11-11-16				Form <b>990</b> (2016)

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 23,470. Cash - non-interest-bearing 0. 1 Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation \_\_\_\_\_\_10b 10c Investments - publicly traded securities 1,762,629. 1,555,477. 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 1,786,099. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,555,477. 17 Accounts payable and accrued expenses ..... 17 Grants payable 18 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties ..... Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of ..... 25 Total liabilities. Add lines 17 through 25 0. 26 complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 0. 0. Capital stock or trust principal, or current funds 30 30 Ō. Paid-in or capital surplus, or land, building, or equipment fund 0. 31 31 Retained earnings, endowment, accumulated income, or other funds 1,786,099. 32 1,555,477. 1,555,477.

Form 990 (2016)

1,555,477.

33

1,786,099.

1,786,099.

33

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

2c

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X

X

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 16 Open to Public

Name of the organization

DSRA BENEFIT TRUST

Employer identification number 26-4594868

20 133 2000
FORM 990, PART VI, SECTION B, LINE 11B:
EACH MEMBER OF THE GOVERNING BODY WILL REVIEW THE FORM 990 PRIOR TO IRS
FILING. THE EXTENT OF EACH MEMBERS REVIEW WILL DEPEND UPON HIS OR HER
KNOWLEDGE OF THE SUBJECT MATTER. HOWEVER, EACH MEMBER WILL HAVE SUFFICIENT
KNOWLEDGE TO REVIEW THE QUESTION REGARDING THE MANAGEMENT AND GOVERNANCE OF
THE ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION REQUIRES EACH MEMBER OF THE VEBA COMMITTEE (THE TRUSTEES)
TO REVIEW AND EXECUTE A COPY OF THE ORGANIZATION'S CONFLICT OF INTEREST
POLICY EACH YEAR.
FORM 990, PART VI, SECTION C, LINE 19:
COPIES OF THESE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.
FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:
KEN GARBER - 6160 PALOMINO CIRCLE, BRADENTON, FL 34201
LORI OSTRANDER - 2742 HUNTINGTON HILLS DR., LAKELAND, FL 33810
TOM OLNEY - 26 OGDEN PARMA TL RD., SPENCERPORT, NY 14559
SHARON DELEZENNE - 1034 MORAN DRIVE, ROCHESTER, MI 48307
BOB MIKOLEIZIK - 8091 WINTERGREEN, SAGINAW, MI 48603