



Dear DSRA-BT Member

January, 2011

During 2010, we had some notable successes. The 15% proposed premium increase for 2011 by Blue Cross Blue Shield Michigan was reduced to 2.2% and our broker commission was reduced from 3% to .81%. We also were able to recover \$1,685,588 through the Early Retiree Reinsurance Program (ERRP). However, as we enter 2011, we are confronted with extreme challenges since Congress has not yet extended HCTC credits for Qualified Family Members nor the 80% subsidy level. The VEBA Board of Directors is evaluating the best use of our limited funds to help mitigate the impact where possible. The Board must consider such mitigation efforts along with its responsibility to ensure the Trust Fund can continue to provide for the beneficiaries' health care insurance needs as long as practicable. The following is the status of our funds as of December, 31, 2010.

DSRA Benefit Trust
Sources & Uses of Funds
As of 12/31/10 - Unaudited

<u>Source Of Funds</u>	<u>Total @ 12/31/10</u>
Delphi contributions	\$8,750,000.00
Interest & income	<u>\$1,827,913.40</u>
Total Sources Of Funds	<u>\$10,577,913.40</u>

<u>Uses Of Funds</u>	<u>Total @ 12/31/10</u>
Subsidies for premiums & hardship	\$745,655.61
Legal fees	\$331,993.34
Member mailings and fiduciary/bond insurance	\$84,116.76
Operating expenses & investment fees	\$35,124.48
Travel	\$13,680.72
Commission on ERRP Recovery	<u>\$168,559.00</u>
Total Uses Of Funds	<u>\$1,379,129.91</u>
Net Cash or Equivalent	\$9,198,783.49
Market Value Of Investments Over Cost	<u>\$113,882.30</u>
Portfolio Value @ 12/31/10	<u>\$9,312,665.79</u>

<u>Cash Balances @ 12/31/10</u>	
Subsidy Account	\$6,594,491.01
Hardship Account	\$918,704.40
ERRP Account	<u>\$1,685,588.08</u>
Net Cash or Equivalent	<u>\$9,198,783.49</u>