

# Sharon A. Delezenne

BOARD MEMBER	EXPIRATION: APRIL 2026	
RETIRED		
GM/ Delphi Employment: 06/20/2000 to 01/01/2013		
<b>QUALIFICATIONS</b>		
BRIEF WORK HISTORY	<b>Delphi Corporation (06/2000 – 12/2010)</b> – Human Resources Employee Benefits - Senior Staff Assistant	
	<b>Oxford Automotive (10/1998 – 6/2000)</b> Human Resources - Employee Benefit Manager	
	<b>TI Automotive (5/1994 – 10/1998)</b> Human Resources - Pension and Benefit Administrator	
VOLUNTEER HISTORY	<b>Home Health Care (1/2011 – Current)</b> Patient Advocate	
<b>SKILLS</b>		
	<ul style="list-style-type: none"><li>▪ Managed relationships with multiple healthcare and wellness vendors;</li><li>▪ Interfaced daily with insurance carriers, actuaries, consultants and attorneys;</li><li>▪ Researched and resolved issues with complex medical claims;</li><li>▪ Planned, managed, implemented and coordinated new benefit programs;</li><li>▪ Provided management oversight to Third Party Administrator's;</li><li>▪ Ensured compliance with ERISA, COBRA, HIPAA, FMLA, PPACA and other government regulations;</li><li>▪ Participated in health care renewals including RFP development and negotiation process; Benchmarked health care benefit offerings and participated in market surveys;</li><li>▪ Created and distributed employee benefit communications;</li><li>▪ Managed annual open enrollment.</li></ul>	
<b>OTHER QUALIFICATIONS</b>		
	Over 15 years' experience managing employee benefit programs, providers and vendors; Bachelor of Science in Business Administration (BSBA) Lawrence Technological University; Group Benefit Associate (GBA) Designation under the Certified Employee Benefit Specialist (CEBS) Program; Excellent communication skills and strong interpersonal skills; Computer proficient.	