

# Summary Annual Report

for

## DSRA Benefit Trust Plan

This is a summary of the annual report for the DSRA Benefit Trust Plan, (Employer Identification No. 26-4594868, Plan No. 501) for the period January 1, 2021 to December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### INSURANCE INFORMATION

The plan has contracts with Blue Cross Blue Shield of Michigan, Aetna, Hartford Life and Accident, Metropolitan Life Insurance Company, and The Guardian Life Insurance Company of America to pay the following types of claims incurred under the terms of the plan.

All health, life, ad&d, dental, vision and medicare supplement claims

The total premiums paid for the plan year beginning January 1, 2021 and ending December 31, 2021 were \$12,468,901.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2021, the premiums paid under such "experience-rated" contract were \$8,236,414 and the total of all benefit claims paid under the "experience-rated" contract during the plan year was \$6,620,644.

The value of plan assets, after subtracting liabilities of the plan, was \$1,129,873 as of December 31, 2021 compare to \$1,266,540 as of January 1, 2021. During the plan year the plan experienced a decrease in its net assets of \$136,667. This decrease includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$12,904,266. This income included employee contributions of \$12,705,019 and earnings from investments of \$143,837. Plan expenses were \$13,040,933. These expenses included \$793,563 in administrative expenses and \$12,247,370 in benefits paid to participants and beneficiaries.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.
5. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates

To obtain a copy of the full annual report, or any part thereof, write or call the office of  
the Plan Sponsor

Delphi Salaried Retirees Association  
Benefit Trust  
Plan Sponsor  
150 Bastian Rd  
Rochester, NY 14623-1122  
26-4594868 (Employer Identification Number)

585-424-2079

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Delphi Salaried Retirees Association  
Benefit Trust  
150 Bastian Rd  
Rochester, NY 14623-1122

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

#### PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DOL\\_PRA\\_PUBLIC@dol.gov](mailto:DOL_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040

OMB Control Number 1210-0040 (expires 06/30/2022)