



Metropolitan Life Insurance Company
200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: 149752-1-G
Policyholder: Trustees of Delphi Salaried Retirees Association Benefit Trust
Effective Date: January 1, 2022

The certificate is changed as follows:

Applicable to Life Insurance for All retired salaried employees of Delphi Corporation who retired on or before April 1, 2009, or were eligible to retire on April 1, 2009 under Certificate 8A.

- 1. In the **SCHEDULE OF BENEFITS**, replace **Supplemental Life Insurance** under **Life Insurance For You** with the following:

"Supplemental Life Insurance

For Retired Employees	*An amount, elected by You, which is a multiple of \$10,000
Minimum Supplemental Life Benefit	\$10,000
Maximum Supplemental Life Benefit	\$120,000
Accelerated Benefit Option	Up to 80% of Your Supplemental Life amount not to exceed \$96,000

***NOTE:** If You had been allowed to elect a multiple of \$5,000, You may continue the amount You elected, However, If you make any later change to that amount, it must be a multiple of \$10,000.

NOTE: You may choose to increase Your Supplemental Life insurance on an annual basis. Requested increases will take effect on January 1 following the date of Your request. If You choose to decrease Your Supplemental Life Insurance, that decrease will take effect on the first of the month following the date of Your request"

CERTIFICATE RIDER (Continued)

Group Policy No.: 149752-1-G

Policyholder: Trustees of Delphi Salaried Retirees Association Benefit Trust

Effective Date: January 1, 2022

2. In the **SCHEDULE OF BENEFITS**, replace **Life Insurance For Your Dependents** with the following:

"Life Insurance For Your Dependents

For Your Spouse An amount, elected by You, which is a multiple of \$10,000

Minimum Spouse Dependent Life Benefit..... \$10,000

Maximum Spouse Dependent Life Benefit:

Class 1 \$30,000

Class 2 \$50,000

Accelerated Benefit Option Up to 80% of Your Dependent Life amount not to exceed \$40,000

NOTE: You may choose to increase Your Dependent Life insurance on an annual basis. Requested increases will take effect on January 1 following the date of Your request. If You choose to decrease Your Dependent Life Insurance, that decrease will take effect on the first of the month following the date of Your request"

This rider is to be attached to and made part of the certificate.