

# Pre-65 Benefit Enrollment and Change of Status Form **DSRA Benefit Trust**

Dental +/- Vision

Enrollment or Change\*

This is an electronic fillable form. Please complete by typing in your information and signing electronically or print, complete and sign.

Carrier: Blue Cross Blue Shield of Michigan (BCBSM) - Medical, Prescription Drug, Dental and Blue Vision. PBGC Recipient, Spouse/Domestic Partner, Two Person, Dependent or Qualified Family Member (QFM) have the ability to enroll individually in any plan level of coverage as a Single person if they desire.

\*Select the Coverage for the individual(s) enrolling in the plan below under one (1) Enrollment form if you are a PBGC recipient and/or Spouse and/or Dependent enrolling in the plan as a Family. If two (2) people are enrolling in the plan, selecting enrollment as a single on two (2) forms offers better pricing. The two family members are not required to have the same coverage if they enroll individually. Each family member must complete their own form and send payment individually for their plan options.

□HCTC AMP\*

**Enrollment or Change** 

Pre-65 and Post-65 participants in stand alone Dental +/- Vision plans must complete this form to enroll or make changes to existing coverage.

□New Enrollment –

Non AMP\*

	SECTION	I:Type of	Request
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□ Non HCTC

Applying for Subsidy Retirement Date: /// Must be Salaried Retiree by April 1, 2009	*If you have not initiate your PBGC pension payments or if you electreceive the HCTC subsyearly via IRS form 888. check here.	t to Payment (	d Monthly (AMP) enrollment ide proof of with this form.	alone Den enrollees i	nd Post-65 stand stal +/- Vision including Post-65 participants
□Change of Status □ Address Change □	Add Dependent	Terminate Co	ontract	Other_	
SECTION 2: Enrollee Info	ormation				
Are you electing the same healt	h plan that you are cur	rently utilizing?	□ Yes	□ No	
Who is enrolling? PBGC re		ecipient and mestic partner	□PBGC recipie and Family	Part	pouse/Domestic tner Dependent
				ш	Jependent .
Last Name	First Name		M.I.	Date of Birth (	mm/dd/yyyy)
Address		City		State	Zip
Telephone Number		Social Security N	lumber	Gender □ □ Male	☐ Female
Medicare ID Number if Applicable:	Medicare Effective Date	Medicare Current	tly Enrolled: Em	ail Address	
Spouse/Dependent Medicare ID Numb	ber if Applicable:	Spouse/Dependent	Medicare Effective	- Date	
Retirement Date from Delphi*	\$	Salary / Hourly   Salary	☐ Hourly	ourly, Name of U	Jnion
Effective Date	,		d by the 10 <sup>th</sup> day of the day of		
DSRA Trust QFM Eligible	Retiree Name*				ate of Birth*

	<b>SECTION</b>	3: Participating	Dependent(s	(
_	36011014	J. I al ticipatilig	Dependency	٠,

Name (First, MI, Last)	DOB (mm/dd/yyyy)	SSN	Gender	Relationship Code <sup>1</sup>
			□ M □ F	□ S □ C □ D □ D
			□ M □ F	□ S □ C □ D □ D
			□ M □ F	□S □C □D □D
			□ M □ F	□S □C □ D □ D

Relationship Codes - S (Spouse); SS (Surviving Spouse); DP (Domestic Partner); C (Child by Birth or Adoption); D (Disabled Child)

# ☐ SECTION 4: Medical Coverage Selection

Select your coverage by choosing one box in this section. For HCTC-eligible AMP qualifying members, only Medical/Dental/Vision benefits must be selected.

#### **MEDICAL COVERAGE**

Pre-65 & Pre-65 Medicare Disabled <u>ONLY</u>. For Post-65 Medical, please contact Benistar I-888-588-6682 or complete the Post-65 Enrollment Form.

C	GOLD				
	Medical / Dental / Vision				Terminate Coverage
					_
	☐ Medical / <b>HIGH</b>	Dental / Vision			
	☐ Medical / <b>LOW</b>	Dental / Vision			
S	ILVER - Only medical plan ava	ilable to pre-65 Medi	care Disabled		
	Medical / Dental / Vision	Medical / Dental	Medical / Vision	Medical Only	Terminate Coverage
	Medical / HIGH Dental / Vision	☐ Medical / HIGH Den	tal		П
	☐ Medical / <b>LOW</b> Dental / Vision	☐ Medical / <b>LOW</b> Dent	al		_
					ш
_					
В	RONZE				
В	RONZE  Medical / Dental / Vision	Medical / Dental	Medical / Vision	Medical Only	Terminate Coverage
В		Medical / Dental	Medical / Vision	Medical Only  □	Terminate Coverage
В	Medical / Dental / Vision □			Medical Only □	Terminate Coverage
В	Medical / Dental / Vision  ☐ ☐ Medical / HIGH Dental / Vision	☐ ☐ Medical / <b>HIGH</b> Den	□ tal	Medical Only □	
В	Medical / Dental / Vision □		□ tal	Medical Only □	Terminate Coverage
	Medical / Dental / Vision	☐ ☐ Medical / <b>HIGH</b> Den	□ tal	Medical Only □	
	Medical / Dental / Vision	☐ Medical / <b>HIGH</b> Dent☐ Medical / <b>LOW</b> Dent	tal		
	Medical / Dental / Vision	☐ ☐ Medical / <b>HIGH</b> Den	□ tal	Medical Only	
	Medical / Dental / Vision	☐ Medical / <b>HIGH</b> Dent☐ Medical / <b>LOW</b> Dent	tal		
	Medical / Dental / Vision	☐ ☐ Medical / HIGH Dent ☐ Medical / LOW Dent  Medical / Dental ☐	tal tal Medical / Vision		
	Medical / Dental / Vision	☐ Medical / <b>HIGH</b> Dent☐ Medical / <b>LOW</b> Dent	tal  Medical / Vision		

Attention HCTC AMP participants - This enrollment form in conjunction with form 13441-A must be completed in their entirety and proof of eligibility (i.e.- 1099-R) included in order to be enrolled in the HCTC program. Any missing information will delay your enrollment in being processed. All enrollment forms, including the 13441-A form if needed, will be faxed, emailed or mailed to Benistar. Use the contact information in "Instructions for Completion and Submittal of ALL Forms" on Page 3 of this form.

#### DENTAL / VISION WITH HARTFORD OR MEDICARE ADVANTAGE PLAN COVERAGE High Dental / Vision **High Dental Only** Vision Only Terminate Coverage П **Vision Only** Low Dental / Vision **Low Dental Only** П П П **DENTAL / VISION STAND-ALONE COVERAGE** High Dental / Vision High Dental Only Vision Only **Terminate Coverage Vision Only** Low Dental / Vision **Low Dental Only** ☐ SECTION 5: Signature Retiree Signature: (If Enrolling) Date: **Spouse/Domestic Partner Signature:** (If Enrolling) Date: **Instructions for Completion and Submittal of ALL Forms** Complete form by either (a) printing a blank form and filling in all necessary information in ink or (b) open the form and complete electronically (you are able to sign your form electronically or by printing). Don't forget to save your form on your computer once you have completed. Contact Benistar with any question 888-588-6682. Completed forms can be faxed or emailed to If mailing send to: Benistar at: memelig@benistar.com Benistar DSRA-BT Service Center 10 Tower Lane, Suite 100 Avon, Ct. 06001 Or if faxing send to: 1-860-408-7025

# ☐ SECTION 6: Eligibility Requirements for DSRA-BT Subsidy

## **Under Age 55 and Special Circumstances**

- 1. You must select a medical plan in order to be eligible to receive the DSRA-BT subsidy (as outlined below).
- 2. If you are electing the SILVER, BRONZE, or COPPER medical plans, you must check the correct box if you want dental and vision coverage since these plans are not automatically bundled. If you are electing the GOLD medical plan, you will automatically be enrolled in vision and dental coverage.
- 3. "Family Coverage" is coverage including three (3) or more individuals.
- 4. All Pre-65 Medicare Disabled will be placed in the eligible Medicare plan. If they have a pre-65 non-Medicare spouse and they have been on Medicare for more than 24 months, the spouse qualifies for a DSRA-BT Special Circumstance subsidy. The spouse must fill out a separate enrollment form and also note at the top of the form they are requesting the Special Circumstance subsidy.
- 5. To be eligible for the DSRA-BT provided Special Circumstance Subsidy, you must be a Delphi Salaried retiree who retired on or before April 1, 2009. Enrollees age 55 through 64 that are receiving monthly pension benefit from PBGC are not eligible for monthly subsidy distributions. If you are under 55 or 55 to 64 and received your pension in a lump sum and thus are not receiving a PBGC pension you qualify for a Special Circumstance Subsidy.
- 6. If the HCTC is not extended then those who retired on or before April 1, 2009 and have medical coverage through the DSRA-BT qualify for a Special Circumstance subsidy. Only one subsidy per family unless there are two qualifying Delphi retirees in the household.
- 7. The effective date of coverage requested will be the first of the month following your signature date, unless a future effective date is listed. The exception to this is if you are enrolling through our annual open enrollment period. In this case, the effective date of your coverage will be 1/1/2022.

# Eligibility Requirements for DSRA-BT Subsidy for Qualified Family Member (QFM)

- 1. You must select a medical plan in order to be eligible to receive the DSRA-BT subsidy (as outlined below).
- 2. All QFM's must complete the entire "Enrollee Information" section (section 2) and check the QFM checkbox to be considered for the subsidy. Write "Requesting DSRA-BT Subsidy" at the top of the enrollment form.
- 3. DSRA-BT will review and potentially modify subsidy amount each calendar year.
- 4. Subsidy is dependent on retiree's date of retirement, age, and QFM's age.
  - 1. Retiree must be a Delphi Salaried retiree and retired on or before to April 1, 2009.
  - 2. QFM must be under 65.
  - 3. Retiree must be 67 68 years of age. The subsidy ceases when the retiree reaches the age of 69.
  - 4. If HCTC is not extended, QFM is only eligible for a subsidy for 24 months once the retiree reaches age 65 and is under age 69.
- 5. QFM subsidy automatically ends when they turn 65 due to Medicare eligibility.

Plan Option	2022 Monthly DSRA-BT Subsidy Amount (HCTC Reauthorized)					
	Single	Two Person	Family			
Under Age 65 & Special Circumstance	\$650		\$1,900			
Under Age 65 & Medicare Disabled	\$360.15		N/A			
*Under 65 QFM	\$650		N/A			
Post-65	No subsidy avail	able for post-65 members	N/A			

### ☐ SECTION 7: Plans and Rates – Non HCTC

#### **NON-HCTC AMP ELIGIBLE RETIREES UNDER AGE 65**

#### Pre-65 Plan Options with HIGH Dental

GOLD	Medical / High Dental / Vision			
Single	\$1,522.23			
Family	\$4,523.15			
SILVER	Medical / High Dental / Vision	Medical /High Dental	Medical / Vision	Medical Only
Single	\$1,353.55	\$1,346.07	\$1,285.46	\$1,277.98
Family	\$4,017.14	\$3,992.29	\$3,778.81	\$3,753.96
BRONZE	Medical / High Dental / Vision	Medical /High Dental	Medical / Vision	Medical Only
Single	\$1,076.11	\$1,068.63	\$1,008.02	\$1,000.54
Single Family	\$1,076.11 \$3,184.80	\$1,068.63 \$3,159.95	\$1,008.02 \$2,946.47	\$1,000.54 \$2,921.62
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Family	\$3,184.80	\$3,159.95	\$2,946.47	\$2,921.62
Family COPPER	\$3,184.80  Medical / High Dental / Vision	\$3,159.95 Medical /High Dental	\$2,946.47 Medical / Vision	\$2,921.62 Medical Only

#### Pre-65 Plan Options with LOW Dental

GOLD	Medical / Low Dental / Vision			
Single	\$1,514.64			
Family	\$4,496.57			
SILVER	Medical / Low Dental / Vision	Medical /Low Dental	Medical / Vision	Medical Only
Single	\$1,345.96	\$1,338.48	\$1,285.46	\$1,277.98
Family	\$3,990.56	\$3,965.71	\$3,778.81	\$3,753.96
BRONZE	Medical / Low Dental / Vision	Medical /Low Dental	Medical / Vision	Medical Only
Single	\$1,068.52	\$1,061.04	\$1,008.02	\$1,000.54
Family	\$3,158.22	\$3,133.37	\$2,946.47	\$2,921.62
COPPER	Medical / Low Dental / Vision	Medical /Low Dental	Medical / Vision	Medical Only
Single	\$876.58	\$869.10	\$816.08	\$808.60
Family	\$2,582.42	\$2,557.57	\$2,370.67	\$2,345.82

## Medicare Disabled Retirees or Eligible Dependents Under Age 65

The rates below only apply to pre-65 Medicare disabled members.

SILVER	Medical / High Dental / Vision*	Medica I /High Dental	Medical / Vision	Medical Only
Single	\$1,845.60	\$1,839.53	\$1,781.02	\$1,774.95

#### STANDALONE NO MEDICAL Dental & Vision Rates Under Age 65-LOW PLAN

# **HIGH PLAN**

	Dental /Vision	Dental Only	Vision Only
Single	\$72.23	\$64.75	\$7.48
Two Person	\$140.22	\$125.25	\$14.97
Family	\$240.85	\$216.00	\$24.85

\$240.85	\$216.00	\$24.85	Family
These rates IN	CLUDE the \$4.25 ad	lmin fee	-

	Dental /Vision	Dental Only	Vision Only
Single	\$79.82	\$72.34	\$7.48
Two Person	\$155.41	\$140.44	\$14.97
Family	\$267.43	\$242.58	\$24.85

These rates **INCLUDE** the \$4.25 admin fee

## STANDALONE NO MEDICAL

Medicare Disabled Retirees or Eligible Dependents Under Age 65 / Retirees Post 65 - LOW PLAN

	Dental / Vision	Dental Only	Vision Only		Dental / Vision	Dental Only	Vision Only	
Single	\$70.82	\$64.75	\$6.07	Single	\$74.90	\$68.83	\$6.07	
Two Person	\$137.39	\$125.25	\$12.14	Two Person	\$145.55	\$133.41	\$12.14	
Family	\$203.96	\$185.75	\$18.21	Family	\$216.20	\$197.99	\$18.21	
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These rates INCLUDE the \$4.25 admin fee

These rates **INCLUDE** the \$4.25 admin fee

Note: The Pre-65 spouse of a Medicare eligible retiree must fill out a separate DSRA Benefit Trust Enrollment form if the retiree is signing up for Dental +/- Vision. Post-65 dental enrollees must include their Medicare number in section 2 to receive the Post-65 price.

# ☐ BCBSM Dental and Vision taken with Hartford or Medicare Advantage Plan Rates

	LOW PLAN			HIGH PLAN		
	Dental / Vision	Dental Only	Vision Only	Dental / Vision	Dental Only	Vision Only
Single	\$66.57	\$60.50	\$6.07	\$70.65	\$64.58	\$6.07
Two-Person	\$133.14	\$121.00	\$12.14	\$141.30	\$129.16	\$12.14

No admin fee when adding Dental to Hartford or BCBSM Medicare Advantage.

# SECTION 8: Eligibility Requirements for HCTC Advanced Monthly Payment (AMP) Program

- 1. The Advance Monthly payment (AMP) program allows you to pay 27.5% of the premium to the IRS directly. The IRS then pays the entire premium for your insurance.
- 2. Retiree Eligibility: To be eligible for the HCTC, you must meet one of the following:
  - a. An eligible trade adjustment assistance recipient, alternative TAA recipient or reemployment TAA recipient,
  - b. An eligible Pension Benefit Guaranty Corporation payee, or
  - c. The family member of an eligible TAA, ATAA, or RTAA recipient or PBGC payee who is deceased or who finalized a divorce with you.
- 3. You are not eligible for the HCTC if you:
  - a. Can be claimed as a dependent on another person's federal income tax return or
  - b. Are enrolled in Medicare, Medicaid, the Children's Health Insurance Program, or the Federal Employees Health Benefits Program or are eligible to receive benefits under the U.S. military health system (TRICARE)
- 4. Qualified Family Member (QFM) Eligibility: To be eligible for the HCTC, you must be a family member of a Retiree who is eleigible for 24 months from the event date of one of the following:
  - a. Retiree begins Medicare (Medicare care required)
  - b. Retiree Death (death certificate required). Note: If the Surviving Spouse option was chosen, the spouse is eligible for the HCTC until they turn 65.
  - c. Divorce (divorce decree required). Note: If the spouse is receiving a portion of the PBGC pension they are eligible for the HCTC until they turn 65,
- 5. For more information on DSRA-BT, HCTC, or AMP registration including sample completed forms, visit <a href="https://www.dsrabenefittrust.net.orwww.irs.gov/hctc">www.dsrabenefittrust.net.orwww.irs.gov/hctc</a> or call Benistar at I-888-588-6682.

# ☐ SECTION 9: HCTC Plans and Rates HCTC AMP ELIGIBLE RETIRES UNDER AGE 65

# THE HEALTH COVERAGE TAX CREDIT (HCTC) HAS BEEN MADE PERMANENT

GOLD	Medical / High Dental /   Vision	(-) 80% HCTC Subsidy	20% Member Cost
Single	\$1,522.23	\$1,217.78	\$304.45
Family	\$4,523.15	\$3,618.52	\$904.63
SILVER	Medical / High Dental   / Vision	(-) 80% HCTC Subsidy	20% Member Cost
Single	\$1,353.55	\$1,082.84	\$270.71
Family	\$4,017.14	\$3,213.71	\$803.43
BRONZE	Medical / High Dental   / Vision	(-) 80% HCTC Subsidy	20% Member Cost
Single	\$1,076.11	\$860.89	\$215.22
Family	\$3,214.91	\$2,547.84	\$636.96
COPPER	Medical / High Dental   / Vision	(-) 80% HCTC Subsidy	20% Member Cost
Single	\$884.17	\$707.34	\$176.83
Family	\$2,609.00	\$2,087.20	\$521.80
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<sup>\*</sup>Two persons enrolling are individually eligible and should enroll as two Singles. Two Single premiums are a considerable savings over the Two-Person premium.

# ☐ SECTION 10: Health Savings Account (only for Bronze of Copper medical options)

**Health Savings Account – Only for those who elect the BRONZE or COPPER medical options** PLEASE READ:

- 1. If you are enrolling in the BRONZE or COPPER High Deductible Health Plans, you are eligible for a Health Savings Account at the bank of your choice!
- 2. You may contribute toward your Health Savings Account up to the 2022 IRS annual dollar maximum depending on your level of coverage. If you have single coverage, you can contribute up to the single HSA maximum, or \$3,600. If you have family coverage (i.e. if you elect Two-Person or Family), you can contribute up to the family maximum, or \$7,200.
- 3. You are not eligible to contribute to a Health Savings Account if you are covered under a traditional health insurance plan, Medicare, or a military health insurance plan.
- 4. Individuals age 55 and older who are not enrolled in Medicare are eligible to contribute an additional amount above the regular limits. The additional "catch-up contribution" for 2022 is \$1,000. A catch-up contribution can be made each year until enrolled in Medicare.

# **☐** SECTION II:

#### **Terms & Conditions**

Please Read the following information. The information on this form and the following conditions are part of my contract with Blue Cross® Blue Shield® of Michigan.

I am applying for coverage for myself and/or my family member identified on this application under my group's or association's contract with Blue Cross. Coverage begins on the date determined by Blue Cross. When Blue Cross accepts my application, I and covered members of my family are bound by the terms on the policy and this application. I understand that the submission of false or misleading information or the omission of material information on this form may result in rejection of my enrollment or retroactive termination of my coverage.

**Proof of eligibility:** I agree to provide proof of my dependent's eligibility for coverage when requested by Blue Cross Blue Shield of Michigan. **Authorization**: I appoint my group or association to handle all matters of coverage. I am responsible for giving notice to Blue Cross® Blue Shield® of Michigan of changes in my status and/or my family's status that affect coverage, such as marriage, divorce, birth, Medicare entitlements, or death of someone covered under the policy. I authorize Blue Cross and/or my Primary Care Physician to obtain the medical records relating to me and my enrolled family members necessary for the coordination of our medical care, administration of my coverage with Blue Cross, and for other purposes necessary for Blue Cross to fulfill its contractual and statutory obligations.

Release of Information: I acknowledge that Blue Cross requires me to provide my Social Security Number. In applying for coverage, I and my enrolled family members agree to permit providers and others to release "protected health information" (as that term is used in the Health Insurance Portability and Accountability Act of 1996, as amended) to Blue Cross for purpose of administering our coverage. Upon my request, Blue Cross will tell me where the information was sent.