



Why am I receiving this booklet?

Understanding your health care coverage options is more complex than ever. Delphi Salaried Retirees Association - Benefit Trust (DSRA-BT) is committed to helping you make an informed choice, with tools and resources to guide you in exploring today's new health plan options and the savings they can provide.

Premiums for 2020 are summarized in the following charts:

IMPORTANT CHANGES FOR 2020

- The DSRA BT medical and prescription drug plan designs will remain the same for 2020 with the exception of the annual Medicare mandated adjustments.
- The Voluntary Life Benefit from Guardian Life Insurance will continued to be offered for 2020. However, the admin fee has been reduced by \$1.00. Please make note of this change when sending in your payment to Benistar. If your payment is made with an EFT, notify your banking institution of the updated price.

PLAN OPTIONS Medical & RX	Age Band	Monthly Premium Per Person	RX Premium Per Person	Total Premium Per Person
GRIP: ELITE Retiree Medical Plan	65-69	\$159.15	\$123.50	\$282.65
	70-74	\$196.55	\$123.50	\$320.05
	75-79	\$244.91	\$123.50	\$368.41
	80-84	\$298.76	\$123.50	\$422.26
	85+	\$334.62	\$123.50	\$458.12
GRIP: PREMIUM Retiree Medical Plan	65-69	\$121.51	\$123.50	\$245.01
	70-74	\$148.78	\$123.50	\$272.28
	75-79	\$184.07	\$123.50	\$307.57
	80-84	\$223.36	\$123.50	\$346.86
	85+	\$249.51	\$123.50	\$373.01
GRIP: CHOICE Retiree Medical Plan	65-69	\$100.85	\$123.50	\$224.35
	70-74	\$122.59	\$123.50	\$246.09
	75-79	\$150.70	\$123.50	\$274.20
	80-84	\$182.01	\$123.50	\$305.51
	85+	\$202.84	\$123.50	\$326.34
SMIP: ELITE Senior Medical Plan New enrollees that live in KS, MD, MT, NY, or OR	65-69	\$159.15	\$123.50	\$282.65
	70-74	\$196.55	\$123.50	\$320.05
	75-79	\$244.91	\$123.50	\$368.41
	80-84	\$298.76	\$123.50	\$422.26
	85+	\$334.62	\$123.50	\$458.12
SMIP: PREMIUM Senior Medical Plan New enrollees that live in KS, MD, MT, NY, or OR	65-69	\$143.05	\$123.50	\$266.55
	70-74	\$176.11	\$123.50	\$299.61
	75-79	\$218.88	\$123.50	\$342.38
	80-84	\$266.50	\$123.50	\$390.00
	85+	\$298.20	\$123.50	\$421.70

*Rates include a \$3.00 DSRA-BT administration fee.

Dental & Vision Rates (Stand Alone)

Retirees Post-65

	Dental / Vision	Dental Only	Vision Only
Single	\$62.77	\$56.40	\$6.37
Two-Person	\$121.29	\$108.55	\$12.74
Family	\$179.81	\$160.70	\$19.11

If you are over 65 and covered by Medicare, you must provide your Medicare ID number and Part A and/or Part B effective Date in Section I of the Benefit Enrollment and Change of Status Form or call Benistar, our plan administrator, at 1-888-588-6682 to receive the reduced rate.