DSRA-BT Enrollment Form

DSRA*BENEFIT TRUST BENEFIT PLANS FOR DELPHI RETIREES

| 1. | Name: | | | | _ | | |
|-----|----------------------------|---------------|-------------------------|-------------------------------|---|--|--|
| | First N | larne | | | Middle Name | Last Name | |
| | Address | | | | | | |
| | | Street | | · · · · | City | State | |
| 2. | Date of Birth: | | | | | | |
| | | ММ | DD | YY | Retirement Date: | | |
| | | Telephone N | umber | Ē | mail Address | | |
| | | | | | 🗆 Ma | e 🗆 Female | |
| | Effective Date: | | | | Gender | | |
| | DOB of Eligible Retiree | ММ | DD | YY | Name | of Company Retired From | |
| | Nethee | ММ | DD | YY | Name | of Eligible Retiree | |
| | | *If you are e | nrolling and not the Re | etiree, include <u>Retire</u> | ee's Name and Date of Birt | <u>2</u> | |
| | 🗇 Male 🛛 Fem | | S | — | □ C □ D e); DP (Domestic Partner); (| C (Child by Birth or Adoption); D (Disabled Child) | |
| | Medicare Id N | umber if A | pplicable: | | Medicar | e Currently Enrolled: Part A Part B | |
| | Medicare Effe | ctive Date | : | | | | |
| Ρle | ease complete y | our inform | nation, sign an | d return. | | | |
| | | | | | | | |

Medical carriers offered: Blue Cross Blue Shield, The Hartford and MetLife.

Members: Retiree, Spouse/Domestic Partner, Surviving Spouse or Dependent have the ability to enroll individually in coverage as a Single person if they desire.

The effective date of your coverage will be the first of the month following your signature date, but not prior to the month in which you become Medicare Eligible. If you become Medicare Eligible on the 1st day of the month, your coverage is effective on the 1st of the month prior. The exception to this is if you are enrolling through our annual open enrollment period. In this case, the effective date of coverage would be 1/1/2024.

To elect Medical coverage, you must complete The Hartford Enrollment Form in addition to this form. The Hartford form is included in the enrollment packet and can also be found on the DSRA-BT website-go to www.dsrabenefittrust.net and click on 'Medicare Rates and Plans''. You may select medical ONLY coverage, prescription drug ONLY coverage or medical coverage with prescription drug plans now offered.

Your spouse/domestic partner can elect different medical/prescription coverage as the Retiree To elect Medical coverage, you must complete The Hartford Enrollment Form in addition to this form. The Hartford form is included in the enrollment packet and can also be found on the DSRA-BT website-go to

| www.dsrat | penefittrust.net and click on 'Medicare Rates and Plans | 5″. | |
|-----------|---|-----------------------------------|----------------------------------|
| 3. T | ype of Enrollment | | |
| | New Enrollment BCBS Medicare Advantage | New Enrollment Dental / Vision | New Enrollment Life Insurance |
| | New Enrollment | | |

Hartford Supplement Plan

4. Change of Status

Address Change

Terminate Coverage

Add Member

Other _____

5. Enrollee Information

Eligible Retiree

Eligible Retiree and Spouse/Domestic Partner

Spouse/Domestic Partner/Surviving Spouse

MEDICARE ELIGIBLE Plan Options

BCBS Medicare Advantage PLAN OPTIONS

- □ New Enrollment DIAMOND Plan
- □ New Enrollment EMERALD Plan
- \Box New Enrollment RUBY Plan

- \Box Terminate (DIAMOND Plan)
- Terminate (EMERALD Plan)
- 🗆 Terminate (RUBY Plan)

 Retiree
Spouse/Domestic Partner/ Surviving Spouse

A Prescription Drug Plan is included with all of the Medicare Advantage Plans

The HARTFORD Medicare Supplement PLAN OPTIONS

 $\hfill\square$ There is a separate enrollment form for The Hartford.

BCBSM Standalone PDP

HIGH PDP Plan

LOW PDP Plan

TerminateTerminate

BCBSM Medicare Eligible Dental & Vision ONLY

- □ New Enrollment High Dental Only
- □ New Enrollment Low Dental Only
- $\hfill\square$ New Enrollment High Detnal/Vision
- □ New Enrollment Low Dental/Vision
- - □ Terminate
 - □ Terminate
 - □ Terminate
 - Terminate

 Retiree
Spouse/Domestic Partner Surviving Spouse

Retiree

□ Spouse/Domestic Partner/ Surviving Spouse

By signing below you are also agreeing to the Terms and Conditions.

7. Signature

Date of Signature

MM DD YY

Terms & Conditions

Please Read the following information. The information on this form and the following conditions are part of my contract with Blue Cross \mbox{B} Blue Shield \mbox{B} of Michigan and/or The Hartford.

By joining this plan, I acknowledge that my information will be released to Medicare and other plans as is necessary for treatment, payment and health care operations. The information on this enrollment form is correct to the best of my knowledge. I understand that if I intentionally provide false information, I will be dis-enrolled from this plan.

I understand that my signature (or signature of the person authorized to act on behalf of the individual under the laws of the State where the individual resides) on this application means that I have read and understand the contents of this application. If signed by an authorized individual (as described above), this signature certifies that: 1) this person is authorized under State law to complete this enrollment and 2) documentation of this authority is available upon request by applicable plan vendors or by Medicare.

I am applying for coverage for myself and/or my family member identified on this application under my group's or association's contract with Blue Cross and/or The Hartford. Coverage begins on the date determined by Blue Cross and/or The Hartford. When the carrier(s) accept(s) my application, I and covered members of my family are bound by the terms on the policy and this application. I understand that the submission of false or misleading information or the omission of material information on this form may result in rejection of my enrollment or retroactive termination of my coverage.

Proof of eligibility: I agree to provide proof of my dependent's eligibility for coverage when requested by Blue Cross Blue Shield of Michigan and/or The Hartford.

Authorization: I appoint my group or association to handle all matters of coverage. I am responsible for giving notice to Blue Cross® Blue Shield® of Michigan and/or The Hartford of changes in my status and/or my family's status that affect coverage, such as marriage, divorce, birth, Medicare entitlements, or death of someone covered under the policy. I authorize Blue Cross, The Hartford and/or my Primary Care Physician to obtain the medical records relating to me and my enrolled family members necessary for the coordination of mine/our medical care, administration of my coverage with Blue Cross and/or The Hartford, and for other purposes necessary for Blue Cross and/or The Hartford to fulfill its contractual and statutory obligations.

Release of Information: I acknowledge that Blue Cross and/or The Hartford requires me to provide my Social Security Number. In applying for coverage, I and/or my enrolled family members agree to permit providers and others to release "protected health information" (as that term is used in the Health Insurance Portability and Accountability Act of 1996, as amended) to Blue Cross and/or The Hartford for purpose of administering our coverage.

Instructions for Completion and Submittal of ALL Forms

Complete form by printing a blank form and filling in all necessary information.

Contact Benistar with any question 1-800-236-4782

Completed forms can be faxed or emailed to Benistar at: memelig@benistar.com Or if faxing send to: 1-860-408-7025 If mailing send to: Benistar Service Center 10 Tower Lane, Suite 100 Avon, Ct. 06001



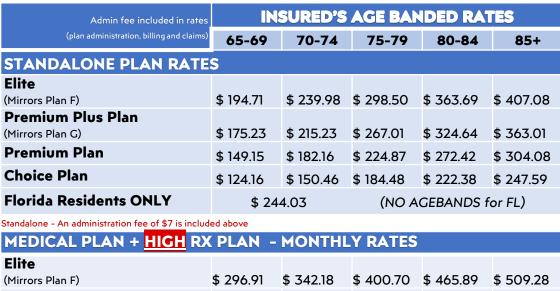
Blue Cross Blue Shield – PDP Standalone Medicare Eligible / 2024 Rates

STANDALONE PDP MEDICARE Rates

| Plan | Rate |
|----------|----------|
| High PDP | \$109.20 |
| Low PDP | \$88.70 |

Medical + RX Plan - An administration fee of \$10 is included above \$3 VEBA FEE IS NOT included in rate.

Hartford Supplement Plan Medicare Eligible / 2024 Rates



The

HARTFO

| (Mirrors Plan F) | \$ 296.91 | \$ 342.18 | \$ 400.70 | \$ 465.89 | \$ 509.28 | | | | |
|--|------------------------|------------------------|------------------------|------------------------|------------------------|--|--|--|--|
| Premium Plus Plan | | | | | | | | | |
| (Mirrors Plan G) | \$ 277.43 | \$ 317.43 | \$ 369.21 | \$ 426.84 | \$ 465.21 | | | | |
| Premium Plan | \$ 251.35 | \$ 284.36 | \$ 327.07 | \$ 374.62 | \$ 406.28 | | | | |
| Choice Plan | \$ 226.36 | \$ 252.66 | \$ 286.68 | \$ 324.58 | \$ 349.79 | | | | |
| Florida Residents ONLY | \$346.2 | 3 | (NO AGEBANDS for FL) | | | | | | |
| MEDICAL PLAN + LOW RX PLAN - MONTHLY RATES | | | | | | | | | |
| | | | | | | | | | |
| Elite | | | | | | | | | |
| Elite (Mirrors Plan F) | \$ 276.41 | \$ 321.68 | \$ 380.20 | \$ 445.39 | \$ 488.78 | | | | |
| | \$ 276.41 | \$ 321.68 | \$ 380.20 | \$ 445.39 | \$ 488.78 | | | | |
| (Mirrors Plan F) | \$ 276.41 \$ 256.93 | \$ 321.68 \$ 296.93 | \$ 380.20 \$ 348.71 | \$ 445.39 \$ 406.34 | \$ 488.78 \$ 444.71 | | | | |
| (Mirrors Plan F) Premium Plus Plan | | * | | | | | | | |
| (Mirrors Plan F) Premium Plus Plan (Mirrors Plan G) | \$ 256.93 | \$ 296.93 | \$ 348.71 | \$ 406.34 | \$ 444.71 | | | | |

Medical + RX Plan - An administration fee of \$10 is included above



Blue Cross Blue Shield - MAPD Medicare Eligible / 2024 Rates

| Plan | Rate |
|---------|----------|
| Diamond | \$291.70 |
| Emerald | \$237.04 |
| Ruby | \$116.90 |

An administration fee of \$10 is included above



Blue Cross Blue Shield - Dental / Vision (Standalone no Medical) Medicare Eligible / 2024 Rates

| | LOW PLAN | | HIGH PLAN | | | | | |
|------------|--------------------------|----------------------------|---|-----------------------|-------------|--|--|--|
| | Dental / Vision | Dental Only | | Dental /Vision | Dental Only | | | |
| Single | \$69.79 | \$62.59 | Single | \$73.72 | \$66.52 | | | |
| Two Person | \$135.33 | \$120.93 | Two Person | \$143.19 | \$128.79 | | | |
| | An administration fee of | f \$4.25 is included above | An administration fee of \$4.25 is included abo | | | | | |

Blue Cross Blue Shield **I**

Medical Plan + Dental/ Vision Medicare Eligible / 2024 Rates

| | LOW PLAN | | HIGH PLAN | | | | | |
|------------|-----------------|-------------|------------|------------------------|-------------|--|--|--|
| | Dental / Vision | Dental Only | | Dental / Vision | Dental Only | | | |
| Single | \$ 65.54 | \$ 58.34 | Single | \$ 69.47 | \$ 62.27 | | | |
| Two Person | \$ 131.08 | \$ 116.68 | Two Person | \$ 138.94 | \$ 124.54 | | | |

No admin fee when adding Dental to Hartford or BCBSM Medicare Advantage.

MetLife Insurance Plan Medicare Eligible / 2024 Rates

Retiree Estimated Monthly Cost ^{i, ii}

| AGE | | | | | | | | | | | | | | | | |
|-----------|-------------------|-------|----|-------|----|-------|----|--------|----|--------|-------|--------|----|--------|----|--------|
| Amount | mount 50-54 55-59 | | | 60-64 | | 65-69 | | 70-74 | | 75-79 | 80-84 | | | 85-89 | | |
| \$10,000 | \$ | 2.30 | \$ | 4.30 | \$ | 6.60 | \$ | 12.70 | \$ | 20.60 | \$ | 29.83 | \$ | 48.47 | \$ | 63.38 |
| \$20,000 | \$ | 4.60 | \$ | 8.60 | \$ | 13.20 | \$ | 25.40 | \$ | 41.20 | \$ | 59.66 | \$ | 96.94 | \$ | 126.76 |
| \$30,000 | \$ | 6.90 | \$ | 12.90 | \$ | 19.80 | \$ | 38.10 | \$ | 61.80 | \$ | 89.49 | \$ | 145.41 | \$ | 190.14 |
| \$40,000 | \$ | 9.20 | \$ | 17.20 | \$ | 26.40 | \$ | 50.80 | \$ | 82.40 | \$ | 119.32 | \$ | 193.88 | \$ | 253.52 |
| \$50,000 | \$ | 11.50 | \$ | 21.50 | \$ | 33.00 | \$ | 63.50 | \$ | 103.00 | \$ | 149.15 | \$ | 242.35 | \$ | 316.90 |
| \$60,000 | \$ | 13.80 | \$ | 25.80 | \$ | 39.60 | \$ | 76.20 | \$ | 123.60 | \$ | 178.98 | \$ | 290.82 | \$ | 380.28 |
| \$70,000 | \$ | 16.10 | \$ | 30.10 | \$ | 46.20 | \$ | 88.90 | \$ | 144.20 | \$ | 208.81 | \$ | 339.29 | \$ | 443.66 |
| \$80,000 | \$ | 18.40 | \$ | 34.40 | \$ | 52.80 | \$ | 101.60 | \$ | 164.80 | \$ | 238.64 | \$ | 387.76 | \$ | 507.04 |
| \$90,000 | \$ | 20.70 | \$ | 38.70 | \$ | 59.40 | \$ | 114.30 | \$ | 185.40 | \$ | 268.47 | \$ | 436.23 | \$ | 570.42 |
| \$100,000 | \$ | 23.00 | \$ | 43.00 | \$ | 66.00 | \$ | 127.00 | \$ | 206.00 | \$ | 298.30 | \$ | 484.70 | \$ | 633.80 |
| \$110,000 | \$ | 25.30 | \$ | 47.30 | \$ | 72.60 | \$ | 139.70 | \$ | 226.60 | \$ | 328.13 | \$ | 533.17 | \$ | 697.18 |
| \$120,000 | \$ | 27.60 | \$ | 51.60 | \$ | 79.20 | \$ | 152.40 | \$ | 247.20 | \$ | 357.96 | \$ | 581.64 | \$ | 760.56 |

Spouse Monthly Cost iii

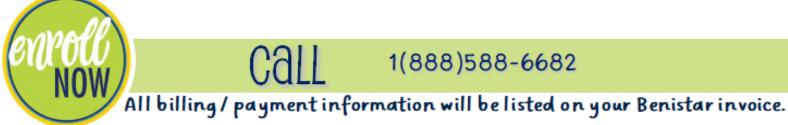
| AGE | | | | | | | | | | | | | | | | |
|----------|----|-------|----|-------|----|-------|----|-------|----|--------|----|--------|------|--------|------|--------|
| Amount | 50 |)-54 | 5 | 5-59 | 6 | 0-64 | 6 | 5-69 | 7 | 0-74 | 7 | 5-79 | 80 |)-84 | 8 | 5-89 |
| \$10,000 | \$ | 2.30 | \$ | 4.30 | \$ | 6.60 | \$ | 12.70 | \$ | 20.60 | \$ | 29.83 | \$ | 48.47 | \$ | 63.38 |
| \$20,000 | \$ | 4.60 | \$ | 8.60 | \$ | 13.20 | \$ | 25.40 | \$ | 41.20 | \$ | 59.66 | \$ | 96.94 | \$ | 126.76 |
| \$30,000 | \$ | 6.90 | \$ | 12.90 | \$ | 19.80 | \$ | 38.10 | \$ | 61.80 | \$ | 89.49 | \$1 | 145.41 | \$ | 190.14 |
| \$40,000 | \$ | 9.20 | \$ | 17.20 | \$ | 26.40 | \$ | 50.80 | \$ | 82.40 | \$ | 119.32 | \$1 | 93.88 | \$ 2 | 253.52 |
| \$50,000 | \$ | 11.50 | \$ | 21.50 | \$ | 33.00 | \$ | 63.50 | \$ | 103.00 | \$ | 149.15 | \$ 2 | 242.35 | \$ | 316.90 |

^vThe rates above do NOT include the \$3.50 administration fee. A Fee is only added for the Retiree or Surviving Spouse if they elect to continue coverage, viVoluntary life plan rates change in five year increments, i.e. 40, 45, 50, etc. The new rate becomes effective 1/1 after the insured enters a new age category.

viiSpouse costs are based on the retiree's age.

IMPORTANT – Spouse of retiree has the option of remaining in the plan at the same rate they paid based on retiree's age until age 80 then move to a whole life plan.

"Spouse cosis are based on the retiree's age.



BenistarPhone: 1(888)588-6682Your Call Center and Plan Administrator

Mailing Address: Benistar Retiree Service Center 10 Tower Lane, Suite100 Avon, CT 06001

Fax Engolment Forms: 1(860 408-7025